

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Board Retreat on the 25th of January 2014 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 8:03 am.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter
Absent: None

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. Board member recognition – Paul Otten and Gina Gentry-Fletcher

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

14-07 RESIGNATIONS/LEAVE OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Hare to approve the following:

- A. Personnel -- Certificated
 - 1. Resignations
 - a. Robbin Conroy, Central, Music
(effective at the end of the day on February 28, 2014; for retirement purposes)
 - b. Preston Johnson, Middle, Physical Education
(effective at the end of the day on May 31, 2014; for retirement purposes)
 - c. Linda Napier, Senior High, Intervention Specialist
(effective June 1, 2014; for retirement purposes)
 - d. Ann Schmitt, District, School Psychologist
(effective at the end of the day on January 31, 2014; for retirement purposes)

2. Leave of Absence

- a. Jennifer Stenger, District, Speech Language Pathologist
(effective February 7, 2014; for personal reasons)

3. Employment

- a. Cathy Ogilvie, District, Preschool Itinerant Teacher, additional 33% contract
(recommended for a new one-year limited teaching contract for the 2013-2014 school
year only, effective February 3, 2014, due to an increase in student caseload. This
brings her to 100% contract status for 2013-2014 only.)
- b. Robin Troy, District, School Psychologist, additional 20% contract
(recommended for a new one-year limited teaching contract for the 2013-2014 school
year, effective February 1, 2014 for a replacement position. This brings her to 100%
contract status)
- c. Extracurricular 2013-14

Middle

Ryan Cropper, Track 7th/8th
Allyson Schnepper, Track 7th/8th
Lonna Walker, Destination Imagination
Courtney Wiesman, Track 7th/8th

- d. Substitute Teachers

Susan Dungan (sub. Nurse)
Daniel Reed
Sylvia Riley

(All recommendations are for the 2013-14 school year at a rate of \$75 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Kearns

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

14-08 LEAVES OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel -- Classified

1. Leaves of Absence

- a. Patricia Rose-Pinson, Transportation, Educational Assistant
(effective January 7, 2014 through February 14, 2014; extension of unpaid Workers Compensation)
- b. Pam Sanders, Central, Custodian
(effective January 4, 2014 through February 4, 2014; extension of unpaid Workers Compensation)
- c. Sharon Smith, Sr. High, Clerk III
(effective January 10, 2014 through February 10, 2014; extension of unpaid personal medical)
- d. Terry Waterman, Transportation, Chauffeur
(effective January 3, 2014 through February 16, 2014; extension of unpaid Workers Compensation)

2. Employment

- a. Patricia Hughes, Intermediate, Food Service Assistant
(effective January 27, 2014; for a replacement position)
- b. Susan Luken, South, Educational Assistant
(effective January 27, 2014; for a replacement position)
- c. Jenna Senn, East, Educational Assistant
(effective January 27, 2014; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Evaluation of Superintendent and Treasurer – Paul Otten and Nancy Lane

Mr. Hare suggested that the job descriptions for the Superintendent and the Treasurer be updated. He would like regular communication from the Superintendent and the Treasurer to the Board on achievement of goals.

Mr. Heisler is concerned about Mr. Otten and Mrs. Lane having to remind the Board of the evaluation goals during each communication. He does not want to impede their daily work.

Mr. Kearns stated that the Board should be identifying the Superintendent's evaluation goals and the Treasurer's evaluation goals in their communication with the Board.

Mrs. Shorter stated that the current information provided by the Superintendent and the Treasurer have met her expectations.

The Board requested the state evaluation tools for the Superintendent & the Treasurer positions.

2. 2014 collective bargaining – Roger Martin and Tom Weiser

Mr. Martin stated that the FCTA contract for teachers expires in June 2014 and that all parts of the contract are open for negotiation. The Interest Based Bargaining (IBB) process is utilized for FCTA negotiations.

Mr. Weiser stated that the OAPSE agreement will be an economic reopener only and that traditional bargaining is utilized for OAPSE negotiations. He anticipates bargaining to begin this spring.

3. 9-12 Program of Studies - Lani Wildow

Mrs. Wildow stated that the math curriculum will be fully implemented this coming school year and that more science options will be available.

Mrs. Shorter is interested in more detail on the environmental course.

Mrs. Wildow will bring the program of studies to the next Board meeting for approval.

4. School Calendar (days to hours) – Roger Martin

Mr. Martin presented the “days” to “hours” requirement for 2014-2015 as required by the Ohio Department of Education.

5. Communication with the Board – Paul Otten

Mr. Otten presented options regarding Board notification of emergencies on safety issues that occur within the district.

6. Facility update – Tom Weiser

Mr. Weiser updated the Board on needs at each of the buildings.

7. Race to the Top (overview and update) – Roger Martin

Mr. Martin highlighted the following points for the Board:

1. What's Changing in Ohio Education
 - Look at the 2013-2014 school years
 - That's why teachers are so stressed right now.
2. Copy of our original Race to the Top Plan
 - Four year plan (10-11 through 13-14)
 - Approximately \$550,000
 - Administrative costs
 - Professional Development (release of teachers to learn & work)
 - Communication
 - Committee work/training
 - Involved every teacher, administrator & curriculum person in district
3. Five Major Goals
 - Increase high school graduation rate
 - Reduce graduation gaps
 - Reduce performance gaps
 - Reduce gap between Ohio and the best performing states
 - Increase college enrollment for 18 and 19 year olds
4. Three major areas
 - B. Standards and Assessments
 - Getting every teacher familiar with the new standards
 - PD for effective teaching (Formative Instructional Practices)
 - High Quality assessments aligned to new standards
 - Teacher Based Teams
 - C. Using Data to Improve Instruction
 - Implement an easy to use Instructional Improvement System (data at each teacher's fingertips)
 - Increase the use of common formative assessments
 - Professional development on how to use data effectively
 - Innovative education models

8. Curriculum and Instruction update and overview – Lani Wildow

Mrs. Wildow gave an update on assessment of courses, map testing and featured ways of handling upcoming mandates.

9. Security – Paul Otten

Mr. Otten covered details regarding the purchase of the security dog.

Training starts February 10th with staff member Randy Johnson.

A press release was sent to all legislators, the county sheriff, the State Superintendent, the Ohio School Boards Association, Fairfield Township Trustees and Fairfield City Council.

A \$5000 grant was provided by the National Association of Drug Diversion Investigations (NADDI) to offset the \$10,000 cost.

10. Bond issue – Paul Otten and Nancy Lane

Mr. Otten & Mrs. Lane presented an overview of the cost of the project, the cost to the taxpayer and the benefits to the district if the bond issue passes.

11. 211 Donald Drive facility – Paul Otten, Nancy Lane and Lani Wildow

Mr. Otten, Mrs. Wildow & Mrs. Lane presented information about the possibility of forming The Fairfield Academy which would possibly include the Alternative School, an optional setting for students with disabilities and Community School Students.

The main reason that the district is looking at this is to have better control over the curriculum and the desire to bring those students back into our schools.

The Board requested additional information regarding this initiative for the February meeting.

14-09 APPROVAL OF 2014-2015 SCHOOL CALENDAR/APPROVAL OF NANCY LANE TO ACT AS DESIGNEE FOR BOARD OF EDUCATION MEMBERS MICHAEL BERDING, DAN HARE & TOM HEISLER TO FULFILL THE PUBLIC RECORDS ACT TRAINING REQUIREMENT AS REQUIRED BY POLICY KBA/APPROVAL OF CONTRACT BETWEEN THE FAIRFIELD CITY SCHOOL DISTRICT AND POLICE DOG SERVICES LLC FOR THE PURCHASE OF SECURITY DOG

MOTION – Moved by Mr. Hare to approve the following:

D. Other Items for Board Action

1. Recommend approval of the proposed 2014-2015 school calendar.
2. Recommend approval of Nancy Lane to act as the designee for Board of Education members Michael Berding, Dan Hare and Tom Heisler to fulfill the Public Records Act training requirement as required by Policy KBA.
3. Recommend approval of the contract between Fairfield City School District and Police Dog Services, LLC for the purchase and services of a security dog.

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

14-10 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR DECEMBER 2013/
APPROVAL OF THE 2013-2014 AMENDED APPROPRIATIONS RESOLUTION/ DISPOSALS/
DONATIONS

MOTION – Moved by Mr. Hare to approve the following:

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

December 19, 2013 – Regular Meeting

December 23, 2013 – Special Meeting

B. Recommend approval of the financial reports for the month of December 2013.

C. Recommend approval of the 2013-2014 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
01922	Television	Central Elementary
01989	Video Camera	Central Elementary
12230	VCR	Central Elementary
12349	Overhead Projector	Central Elementary
17399	Computer	Central Elementary
19779	Overhead Projector	Central Elementary
21690	DVD/VCR Player	Central Elementary
22369	Cell Phone	Intermediate School
22366	Cell Phone	Maintenance Dept.
15750	Computer	Middle School
15751	Computer	Middle School
15752	Computer	Middle School
15753	Computer	Middle School
15754	Computer	Middle School
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15756	Computer	Middle School
15757	Computer	Middle School
15758	Computer	Middle School

15759	Computer	Middle School
15760	Computer	Middle School
15764	Computer	Middle School
15765	Computer	Middle School
15766	Computer	Middle School
15767	Computer	Middle School
15768	Computer	Middle School
15769	Computer	Middle School
15780	Computer	Middle School
16845	Computer	Middle School
16846	Computer	Middle School
16848	Computer	Middle School
17572	Computer	Middle School
20822	Computer	Middle School
20825	Computer	Middle School
20826	Computer	Middle School
20831	Computer	Middle School
20833	Computer	Middle School
20836	Computer	Middle School
20838	Computer	Middle School
10756	Printer	South Elementary

E. Recommend approval of the following donations:

1. A donation of \$1059 from Steve Kessler to the Fairfield Athletic Department.
2. A donation of food items valued at \$80 from Bee's Buffet to Fairfield Intermediate School to be used for the Cultural Heritage Night.
3. A donation of food items valued at \$60 from La Piñata Restaurant to Fairfield Intermediate School to be used for the Cultural Heritage Night.
4. A donation of \$300 from Wal-Mart (Princeton Road) to Fairfield Intermediate School to be used for classroom materials.

Total donations for 2014: \$1,499.00

SECOND – Seconded by Mr. Berding

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

ANNOUNCEMENTS

The Board of Education hereby appoints Gregory S. Page to serve as the designated referee for the Gil Voigt hearing (Original hearing date of January 27, 2014 is cancelled. Hearing will be rescheduled through mutual agreement by the parties.)

February 6, 2014 - Board Meeting, 6:30 PM, FAB Conference Room A

BOARD MEMBER COMMENTS

Mr. Kearns thanked everyone for putting the retreat together.

14-11 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 4:08 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 4:43 pm.

14-12 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Kearns

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Heisler, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 4:45 pm by the President, Mr. Kearns.

President

Attest: _____
Treasurer